

CHAPTER 13 - THE MIND-FIRST LEADER

Mind-FIRST Leadership Self-Assessment

A Mind-FIRST leader measures success by what people become, not by how many tools they adopt.

Score your team honestly today. Come back in ninety days and score again.

Part One: Rate Your Team Today

Compared to a year ago, my team is	1	2	3	4	5
More curious					
More confident					
More capable					
More willing to learn					

Today's date:

Part Two: Rate Your Own Modelling

- I use AI openly instead of hiding it.
- I admit when AI gives me a poor answer.
- I share my own learning journey, including the mistakes.
- When someone experiments responsibly and makes a reasonable mistake, I support them rather than discourage the next attempt.

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Part Three: Set a 90-Day Target

The outcome I want to move most:

What would visibly look different in ninety days if this improved?

One thing I will consistently model between now and then:

Revisit in 90 Days

Come back and score your team again. Do not edit today's answers, add a new set beside them.

Compared to my last check-in, my team is	1	2	3	4	5
More curious					
More confident					
More capable					
More willing to learn					

Technology changes workflows. Leadership changes mindsets.