

CHAPTER 10 - WHAT AI STILL CAN'T DO

The CORE Card

Four questions to decide when a decision must stay yours.

Before you let AI inform an important decision, pause and check its CORE. If any one of these four areas is high, the final decision should stay with you.

C**Consequence**

What happens if this decision is wrong? Think about the cost of that mistake.

O**Ownership**

Who is ultimately responsible? If your name is attached, the responsibility remains yours.

R**Reversibility**

Can I easily change this decision later? The harder to reverse, the more it deserves care.

E**Ethics**

Does this decision affect fairness, trust, or another person's life?

Run a Real Decision Through CORE

The decision:

Consequence, Ownership, Reversibility, Ethics: what does each one tell you?

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A Worked Example

Two managers, Sanjay and Leena, each had to recommend one person for a leadership seat. Only one ran the decision through CORE first.

CORE	Reading	Why
Consequence	High	A leadership seat, genuinely career-changing for whoever won it.
Ownership	High	Sanjay's name on the final recommendation.
Reversibility	Low	Once submitted and acted on, difficult to undo without real damage.
Ethics	High	A decision about opportunity, fairness, and recognition.

Every letter came back high. Sanjay copied AI's recommendation almost word for word. Leena treated it as one input, and added what the numbers could never show her.

Remember CORE

- C: What are the consequences if this is wrong?
- O: Who owns the outcome?
- R: Can this decision be reversed?
- E: Does it involve ethics, fairness, or trust?

AI can assist your decision. It cannot own it.